



**CITY OF JAMESTOWN RESTRUCTURING EFFORTS**

(1/1/00 –Present)

1. Restructured and downsized the Legal Services Department (annual savings - \$75,000) (1/00)
2. Transferred Housing and Building Code legal prosecution efforts to the County (1/00)
3. Merged the administration of the Public Works and Parks Departments (annual savings - \$65,000+) (1/00)
4. Changed Health Care Program Third Party Administrator (annual savings - \$1,000) (6/00)
5. Consolidated contract negotiations and administrative activities with the Board of Public Utilities (6/00)
6. Restructured the Financial Services Operation (annual savings - \$10,000+) (8/00)
7. Changed Employee Assistance Program Administrator (annual savings - \$2,100) (11/00)
8. Restructured the Human Resources Department (annual savings – \$10,000+) (1/2001 & 10/01)
9. Shared administrative personnel between the Police and Fire Departments (annual savings - \$20,000) (1/01)
10. Instituted a new Fire Department callback and overtime policy (annual savings - \$300,000+) (1/01)
11. Transferred all City-owned bridges and nine more roadways to the County (projected annual savings - \$100,000) (7/01)
12. Round I: Police and Fire Department Early Retirement Incentive Program (initial annual savings - \$100,000) (11/01)

13. Physical consolidation of City Clerk and Treasurer's Offices (Initial annual savings - \$30,000) (1/02)
14. Relocation/Restructuring of the Assessor's Office (annual savings - \$12,000) (1/02)
15. Round I: Restructuring of the Fire Department (annual savings of \$161,000)(2/02)
16. Round I: Restructuring of the Police Department (annual savings of \$359,000)(2/02)
17. Relocation and Restructuring of the Youth Services Department to Parks, Recreation and Conservation Offices (annual savings - \$13,000) (2/02)
18. Restructuring of Department of Development/JURA Operations (annual Savings - \$125,000)(2/02)
19. Restructuring of the Public Works Department (annual savings - \$100,000)(4/02)
20. Consolidation of EMS Dispatching with the County (annual Savings - \$150,000) (1/2000 – 6/03)
21. Transfer of Community College Chargeback Payments to the County (annual savings - \$1,000,000+) (4/02)
22. Administrative restructuring and consolidation: Police & Fire Departments (annual savings – \$82,000) (6/2002 and 2/03)
23. Round II: Police and Fire Department Early Retirement Incentive Program (annual savings - \$100,000) (12/02)
24. Changed the city's Internet Service Provider (ISP) to the Board of Public Utilities (annual savings - \$3,000) (2/03)
25. Revised sidewalk replacement procedure (annual savings - \$40,000) (2/03)
26. Regionalization of Assessment operations (annual savings \$40,000) (6/04)
27. Consolidation of City Clerk position with Finance Director/Treasurer (annual savings - \$70,000) (1/06)
28. Replacement of Health Care Benefits Plan Third Party Administrator (annual Savings - \$400,000) (10/06)
29. Provision of telephone services and equipment in house-utilizing City BPU personnel (annual savings - \$10,000) (11/06)

30. Creation of a State Consolidated Assessment Program (CAP) with the Town of Busti (annual savings - \$75,000) (2/07)
31. Replacement of Health Insurance Stop Loss Coverage Administrator (annual savings - \$6,000) (7/07)
32. Replacement of Property and Liability Insurance Administrator (annual savings - \$160,000) (10/07)
33. Replacement of Pharmacy Benefit Manager (PBM) Administrator (annual savings - \$114,000) (2/08)
34. Consolidation of DPW Operations and Assistant Engineer Positions into a Senior Engineer Position (annual savings - \$30,000) (5/08)
35. Consolidation of Civil Service Commission with County (annual savings - \$55,000) (7/08)

**Total Annual Savings : \$3,813,100**